



# Careers at Texas Parks and Wildlife Department

Since our inception in 1895 as the Fish and Oyster Commission, and with the addition of the Game Department in 1907, we have grown into the **Texas Parks and Wildlife Department**. From accounting to construction to information technology systems to wildlife specialists, your future awaits!



One way to experience TPWD careers is to volunteer. Visit our current volunteer opportunities online:

[www.tpwd.texas.gov/volunteer](http://www.tpwd.texas.gov/volunteer)

In addition to full-time and part-time jobs, TPWD offers a variety of seasonal/summer jobs, as well as the **Student Internship Program** for students enrolled in an accredited college or university who meet minimum requirements. Visit

[www.tpwd.texas.gov/business/jobs](http://www.tpwd.texas.gov/business/jobs)

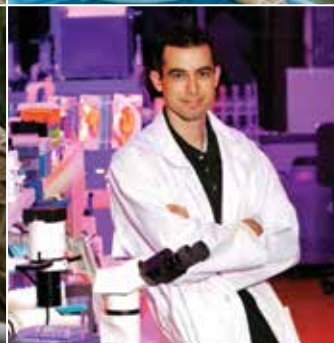


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AN EQUAL OPPORTUNITY EMPLOYER



TPWD staff work at nearly 200 locations throughout the Lone Star State. Nearly all positions require a high school diploma/GED, and many require a BA/BS. To be considered as a candidate for TPWD positions, you must complete and submit by the application deadline date an online State of Texas Application for Employment, and if applicable, submit an official copy of your college transcript from an accredited institution.

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## Administrative Resources

This division oversees financial services, registration and titling of boats and motors, and the issuance of hunting, fishing and other licenses. The Administrative Resources staff also takes care of warehousing, mail services and property management.

## Communications

Managing internal and external agency communication and outreach, this division produces a number of media products (such as the Texas Parks & Wildlife magazine, a PBS television series and the Passport to Texas radio series) and oversees the TPWD websites, social media, email communication and marketing and nature tourism efforts. The division manages the state's outdoor education programs, including angler, boater, hunter and conservation education programs.

## Fisheries — Coastal

Coastal Fisheries manages the resources in 4 million acres of saltwater to sustain fisheries populations and ensure that stocks of commercially and recreationally important species are

replenishable. The responsibilities of division staff include habitat conservation and restoration, interagency research, and coordination of all water-related issues. Visit Sea Center Texas in Lake Jackson to learn more.

## Fisheries — Inland

Nearly 2 million anglers enjoy fishing activities each year as a result of this division's work to protect and enhance freshwater aquatic resources across 1.7 million acres of public impoundments and 191,000 miles of rivers and streams. The staff is involved in research and analysis, ecosystem and habitat assessment, wetlands conservation, and providing fishing opportunities for freshwater anglers. Learn more at the Texas Freshwater Fisheries Center in Athens.

## Human Resources

Human Resources supports TPWD employees with essential services, information and learning opportunities. The goal of HR and the agency is to attract and retain a highly skilled and diverse workforce that reflects Texas.

## Information Technology

Effective communication networks are crucial for an agency as large as TPWD, with its statewide field offices. The IT Division staff works to keep the agency's offices

and systems in touch, up to date, and outfitted with the latest technology—from the Panhandle to the Valley.

## Infrastructure

This division provides project management, planning, design, construction and technical services, and oversees TPWD vehicles and safety programs. Infrastructure also helps preserve the agency's historically designated structures and landscapes.

## Law Enforcement

This division operates twenty-nine law enforcement offices and the Game Warden Training Center, provides safe boating and recreational water safety on public waters, and employs over 500 Texas game wardens, over 100 administrative staff and communication operators. Law enforcement is also responsible for enforcing the Parks and Wildlife Code, all TPWD regulations, the Texas Penal Code and selected statutes and regulations applicable to clean air and water, hazardous materials and human health. All game warden positions require a B.A./B.S. from an accredited institution and graduation from the Game Warden Training Center.

## Legal

The Legal Division staff provides advice and assistance to staff and the Texas Parks and Wildlife Commission regarding a wide range of issues within our authority.

## State Parks

Created as the State Parks Board in 1923, and substantially helped by the Civilian Conservation Corps (CCC) in the 1930s, this division oversees our state parks and historic sites, where visitors can experience and learn about Texas' cultural and natural history and resources. Many state parks offer the chance to fish, camp, swim, hike and bicycle, observe birds and other wildlife or pursue other outdoor recreation opportunities.

## Wildlife

From holding public hunts and providing public information, to offering technical guidance to private landowners along with incentives to manage for rare species, wildlife personnel also help manage TPWD's wildlife management areas as well as help develop wildlife management plans for approximately 30 million acres of private lands. Other important responsibilities include annual population surveys of 1,200 species, research studies, analysis of wildlife disease and other issues, and management of the State Bison Herd and Desert Bighorn Sheep and Eastern wild turkey programs.

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