

## IV. BENEFITS, PAY AND ADVANCEMENTS

September 1, 2015

**Benefits include paid vacation, paid holidays, paid insurance, retirement, longevity pay, uniform allowance and others.**

All career ladder advancements are based on a combination of longevity, job knowledge, job performance and adherence to agency and division work rules.

### Salary Effective September 1, 2015:

Game Warden Cadet	\$3,362 month
Game Warden I (Probationary)	\$3,673 month
Game Warden I (1 year)	\$4,436 month
Game Warden II (4 years)	\$5,409 month
Game Warden III (8 years)	\$5,795 month
Game Warden IV (12 years)	\$6,051 month
Game Warden V (16 years)	\$6,330 month
Game Warden VI (20 years)	\$6,487 month

Stipends are provided for education or certification (\$50 to \$150 per month) and for a second language (\$50 per month).

*All salaries are subject to change without notice.*

Additional promotional opportunities within the Law Enforcement Division include investigative sergeant, lieutenant, captain, assistant commander, major, chief, lieutenant colonel and colonel.



For all career opportunities at TPWD, visit:  
**[www.tpwd.texas.gov/business/jobs](http://www.tpwd.texas.gov/business/jobs)**

For information on available summer student internships, call (512) 389-4545.

## REGIONAL LAW ENFORCEMENT OFFICES

### Corpus Christi

5541 Bear Lane,  
Ste. 232 (78405)  
(361) 289-5566

### Fort Worth

5400 Airport Freeway,  
Ste. E (76117)  
(817) 831-3128

### Houston

350 N. Sam Houston  
Pkwy E., Ste. 100  
(77060)  
(281) 931-6471

### Lubbock

1702 Landmark Lane,  
Ste. 1 (79415)  
(806) 761-4930

### Lufkin

4100 S. Medford Drive,  
Ste. 204B (75901)  
(936) 632-1311

### San Angelo

3407 S. Chadbourne  
(76903)  
(325) 651-4844

### San Antonio

2391 NE Loop 410,  
Ste. 409 (78217)  
(210) 348-7375

### Temple

3615 South General  
Bruce Dr. (76504)  
(254) 778-2851

## AN EQUAL OPPORTUNITY EMPLOYER



### GAME WARDEN TRAINING CENTER

4363 FM 1047 • Hamilton, Texas 76531  
(325) 948-3301

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## CAREER INFORMATION

# LAW ENFORCEMENT DIVISION



**[www.tpwd.texas.gov/warden](http://www.tpwd.texas.gov/warden)**

1 (877) B-A-WARDEN or 1 (877) 229-2733

# GENERAL INFORMATION

## I. DUTIES

Texas game wardens provide a comprehensive statewide law enforcement program to protect and conserve Texas' wildlife, other natural resources, and the environment. Texas game wardens also provide safe boating and recreational water safety on public waters by ensuring compliance with applicable state laws and regulations. They are responsible for enforcement of the Parks and Wildlife Code, all TPWD regulations, the Texas Penal Code and selected statutes and regulations applicable to clean air and water, hazardous materials and human health. Wardens fulfill these responsibilities through educating the public about various laws and regulations, preventing violations by conducting high-visibility patrols and apprehending and arresting violators. The Law Enforcement Division employs about 500 wardens throughout the state and operates 27 field offices that sell licenses, register boats and provide the public with local information across the state. Texas game wardens are the premier enforcement officers charged with the protection of natural resources of the state of Texas.

## II. MINIMUM REQUIREMENTS

**AGE:** Applicant must be 21 by the starting date of the cadet class.

**HEALTH:** Applicant must be able to physically perform the duties of a game warden, including participation in a rigorous physical training program while in the academy. A game warden's job is a physically demanding position once he or she is assigned to field duty. A successful applicant must also pass a medical examination (including vision and hearing) and a psychological assessment.

**EDUCATION:** Applicant must have successfully completed a bachelor's-level degree from an accredited college or university. **Note: Prior military service or law enforcement experience is not a substitute for education requirements.**

**CHARACTER:** Applicant must be trustworthy, of high moral character, and possess a background free of unfavorable incidents. Applicants will be disqualified upon: conviction for any felony offense at any time; conviction of any misdemeanor offense above a Class C misdemeanor within Texas Commission on Law Enforcement (TCOLE) guidelines at time of application, including a DWI (driving while intoxicated), BWI (boating while intoxicated), or DUID (driving under the influence of drugs); or if discharged from any military service under less-than-honorable conditions at any time.

**LICENSE:** Applicant must possess a valid driver's license.

**STATION ASSIGNMENT:** Applicant must be willing to accept assignment anywhere in the state of Texas. Assignments will be made in the best interest of the Department.

**WORK SCHEDULE:** Applicant must be willing to work state and federal holidays, hours other than 8 a.m. to 5 p.m. with days off other than Saturday and Sunday, and be subject to call 24 hours a day, seven days a week.

**DRESS CODE:** Game warden cadets as well as game wardens are required to wear a prescribed uniform and adhere to established dress and grooming standards.

**RESIDENCE:** Cadets will be required to live at the Game Warden Training Center, in Hamilton, Texas, for the duration of the training period (approximately seven months).

**CITIZENSHIP:** Applicant must be a U.S. citizen.

## III. SELECTION PROCESS

1. Applications are accepted on an as-needed basis.
2. The qualified applicants will be contacted for a structured interview.
3. Based upon the results from the interview, a list of finalists will be subject to a comprehensive background investigation. Only those applicants who successfully pass the background investigation will be placed on an eligibility list for appointment. Being on the eligibility list is not a guarantee of appointment.
4. Applicants considered for a position as a game warden cadet will be required to pass a physical readiness test to include swimming, a medical examination and a psychological evaluation as a condition of employment.
5. Each game warden cadet must successfully complete the GameWarden Academy conducted by this department in Hamilton County. The academy is approximately seven months and includes courses in fish, wildlife and natural resources management, physical training, first aid, swimming/water rescue, boat operations, defensive tactics, use of firearms, driver training, civil defense training and other law enforcement subjects. The cadet will also receive administrative instructions pertaining to all departmental policies and procedures.
6. After successfully completing training and passing the TCOLE Peace Officer licensing exam, cadets will receive commissions as game wardens, be promoted to the position of Game Warden I, and be given their field assignments.
7. Tattoos, body art, body piercings, social media accounts will be subject to review by the Game Warden Cadet Selection Committee.



**Begin an exciting career as a Texas Game Warden with the Texas Parks and Wildlife Department. [www.tpwd.texas.gov/warden](http://www.tpwd.texas.gov/warden)**