<table>
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<tr>
<th>Activity</th>
<th>Code</th>
<th>Description</th>
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| Training & Educating Others (Direct) | TR   | Leading, organizing, instructing or staffing an educational activity where participants have a planned learning objective and generally stay for the full event (e.g., planned start and end times with a single agenda). | • Classroom instruction  
• Workshops  
• Presentations  
• Webinars  
• Chapter MN trainees/interns class |
| Advanced Training              | AT   | Advanced Training you attend as a participant                                                                                                                                                               | • AT sessions at TMN Statewide Annual Meeting  
• Rainwater Harvesting Steward Program Training  
• Project WILD Instructor/Facilitator Training |
| Public Outreach (Indirect)     | PO   | Leading, organizing, or staffing an educational activity where participants come and go and are able to inquire on a broad set of topics. <or> Writing an educational article or brochure.                         | • Manning booth or visitor center  
• Writing articles or brochures  
• Wildlife Hotline |
| Technical Guidance             | TG   | Any work that provides written management recommendations to land owners and/or land managers.                                                                                                               | • Writing/developing ecosystem management plans  
• Land Management Assistance Program (LMAP)  
• City/Community/Regional Habitat Conservation Plan Committee |
| Natural Resource Management    | RM   | Activities that improve the health of a natural area or resource. Natural resource management, restoration rescue and rehabilitation.                                                                      | • Invasive species or trash removal  
• Plant rescue  
• Restoring or improving natural habitat  
• Wildlife houses, towers, chimneys |
| Nature/Public Access | NPA | Field-based activities that improve and manage the public's access to natural areas or resources. Creating and/or maintaining nature trails, wildscapes and/or interpretive areas. | Developing new or improving existing:  
- Hiking trails  
- Interpretive gardens  
- Wildlife viewing blinds  
- Wildscapes  
- Interpretive hikes |
|---------------------|-----|---------------------------------------------------------------------------------|--------------------------------------------------------------------------------|
| Field Research (Including Surveys) | FR  | Planning, leading or participating in data collection and/or analysis of natural resources where the results are intended to further scientific understanding. | Field surveys  
- Banding and tagging  
- Species watch |
| Chapter & Program Business/Administration | CB  | Activities related to managing and running a master naturalist chapter and its committees. | Board of Director or committee duties  
- Newsletter or website management  
- Management of chapter records  
- Hours reporting  
- Chapter reporting  
- Representing chapter at multi-chapter events  
- Other chapter administration  
- Assistance to State Program and State Program Office |
| Other | OT  | Any activity approved by a chapter that is not defined above.  
_In general a chapter should only have a small percentage of hours in this activity (< 5%). When this activity code is used a chapter should investigate the reason._ | Animal rescue |