

## Additional Opportunities

A good way to experience what we do at TPWD is to volunteer. Visit our current opportunities online at: [tpwd.texas.gov/volunteer](https://tpwd.texas.gov/volunteer)

In addition to full-time and part-time jobs, TPWD offers a variety of seasonal/summer jobs. View our current openings online at: [tpwd.texas.gov/jobs](https://tpwd.texas.gov/jobs)

Internships are also a great way to gain experience and learn more about what we do at TPWD. Internships are available to students enrolled in an accredited college or university who meet minimum qualifications. To learn more, visit: [tpwd.texas.gov/jobs/internship.phtml](https://tpwd.texas.gov/jobs/internship.phtml)

# Careers

## TEXAS PARKS AND WILDLIFE DEPARTMENT



Since our inception in 1895 as the Fish and Oyster Commission, and with the addition of the Game Department in 1907, we have grown into the Texas Parks and Wildlife Department. From accounting to construction to information technology systems to wildlife specialists, **YOUR FUTURE AWAITS!**



TPWD staff work at nearly 200 locations throughout the Lone Star State. Nearly all positions require a high school diploma/ GED, and many require a bachelor's degree. To be considered as a candidate for TPWD positions, you must complete and submit an online State of Texas Application for Employment by the application deadline date, and if applicable, submit an official copy of your college transcript from an accredited institution (and other supporting documentation).



Human Resources Division  
4200 Smith School Road Austin, Texas 78744  
(512) 389-4545

AN EQUAL OPPORTUNITY EMPLOYER

[recruitment@tpwd.texas.gov](mailto:recruitment@tpwd.texas.gov)  
[tpwd.texas.gov/jobs](https://tpwd.texas.gov/jobs)

- LinkedIn - [txparkswildlife](#)
- Twitter - [@tpwdnews](#)
- Instagram - [@texasparkswildlife](#)
- Facebook - [texasparksandwildlife](#)
- Youtube - [TexasParksWildlife](#)
- Snapchat - [txparkswildlife](#)

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## Coastal Fisheries

This division manages the resources in 4 million acres of saltwater to sustain fisheries populations and ensure that stocks of commercially and recreationally important species are replenishable. Division responsibilities include habitat conservation and restoration, interagency research and coordination of all water-related issues. Careers include:

- Fish and Wildlife Technician
- Natural Resources Specialist
- Program Specialist

## Communications

Managing internal and external agency communication and outreach, this division produces media products such as *Texas Parks & Wildlife* magazine, PBS television series, *Passport to Texas* radio series, TPWD websites, social media, email communication, and publications. Careers include:

- Education and Outreach
- Storyteller
- Creative and Interactive Services
- Marketing

## Executive Office

Under the direction of the Executive Director, the office supervises senior management, develops agency strategies, and ensures compliance with commission policies, state and federal laws, and regulations. This office also coordinates activities related to the Texas Parks and Wildlife Commission, the Texas legislature and Texas Parks and Wildlife Foundation. Careers include:

- Chief Operating Officer
- Division Director
- Executive Assistant
- Internal Affairs
- Records Management

## Financial Resources

This division oversees financial services, registration and titling of boats and motors, and the issuance of hunting, fishing and other licenses, warehousing, mail services and property management. Careers include:

- Account Examiner
- Accountant
- Auditor
- Budget Analyst
- Financial Analyst

## Human Resources

Human Resources supports TPWD employees with essential services, information and learning opportunities. Our objective is to educate and provide exceptional customer service by partnering with our 13 divisions in achievement of our agency's mission. The goal of HR and the agency is to attract and retain a diverse and highly skilled workforce that reflects the state of Texas. Career disciplines include:

- Benefits Administration
- Classification
- Employee Relations
- Recruitment
- Training

## Information Technology

The IT Division works to keep the agency's office and network systems in touch, up to date, and outfitted with the latest technology throughout the state. This is accomplished through the use of dependable and secure infrastructure, and continued integration of new innovative technologies. Careers include:

- Database Administrator
- Information Specialist
- Network Analyst/Specialist
- Programmer
- Systems Analyst

## Infrastructure

This division provides project management, planning, design, construction and technical services. Infrastructure also helps preserve the agency's historically designated structures and landscapes. Careers include:

- Architect
- Construction Manager
- Contract Specialist
- Engineer
- Inspector
- Project Manager

## Inland Fisheries

Nearly 2 million anglers enjoy fishing activities each year as a result of this division's work to protect and enhance freshwater aquatic resources across public impoundments, rivers, and streams. The staff is involved in research and analysis, ecosystem and habitat assessment, wetlands conservation, and providing fishing opportunities for freshwater anglers. Careers include:

- Administrative Assistant
- Budget Manager
- Fish and Wildlife Technician
- Natural Resource Specialist
- Program Specialist

## Law Enforcement

This division operates 29 law enforcement offices as well as the Game Warden Training Center. Law Enforcement also provides boating and recreational water safety on public waters, and employs over 500 Texas game wardens, over 100 administrative staff and communication operators. The division is also responsible for enforcing the Parks and Wildlife Code, all TPWD regulations, the Texas Penal Code and selected statutes and regulations applicable to clean air and water, hazardous materials and human health. All non-administrative law enforcement positions require a Bachelor's degree from an accredited university and graduation from the Game Warden Training Center. Careers include:

- Game Warden
- Support Staff

## Legal

The Legal Division staff provides advice and assistance to staff and the Texas Parks and Wildlife Commission regarding a wide range of issues within our authority. Careers include:

- Executive Assistant
- Regulations Coordinator
- Staff Attorney

## State Parks

This division manages state parks and historic sites to conserve natural and cultural resources, provide recreational and educational opportunities, and foster an understanding of the diversity of Texas' lands and heritage for all generations. Careers include:

- Educator
- Operations and office management

- Police
- Retail operations
- Safety and maintenance

Other positions provide support and program management of: natural & cultural resources, education & outreach, maintenance, administration, law enforcement, grant administration, and business development.

## Support Resources

This division is responsible for providing executive leadership, direction and oversight for programs that provide operational support for TPWD, such as; Safety and Risk Management, Fleet and Radio Management, Records Management, Sustainability, Agency-wide policy and procedure development/revision, Americans with Disabilities Act (ADA) Assessment/coordination, and Federal Emergency Management Administration (FEMA) Coordination. The division also coordinates the implementation of audit findings and provides assessment advice to Executive management. Careers include:

- Safety Officer
- ADA Coordinator
- FEMA Coordinator

## Wildlife

From holding public hunts and providing public information, to offering technical guidance to private landowners along with incentives to manage for rare species, wildlife personnel also help manage TPWD's wildlife management areas as well as help develop wildlife management plans for more than 30 million acres of private lands. Other important responsibilities include annual population surveys of multiple species, research studies, analysis of wildlife disease, management of the Desert Bighorn Sheep, and Eastern wild turkey programs. Careers include:

- Fish and Wildlife Technician
- GIS Specialist
- License and Permit Specialist
- Natural Resource Specialist



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