



# Internships

## TEXAS PARKS AND WILDLIFE DEPARTMENT

An internship with Texas Parks and Wildlife is a great opportunity for students considering a career in conservation. We provide eligible college students with a realistic view of what a career with Texas Parks and Wildlife really entails. At Texas Parks and Wildlife, we provide college students with practical experience in areas that interest them. We value differences between people who have various backgrounds, perspectives, experiences and culture. Our internship program upholds this value and emphasizes exposing women and minorities to career opportunities and training in natural and cultural resource fields.

*“I worked on direct mail, email marketing, Facebook advertising, social media, video production, budgeting, creative materials, events, timelines, surveys and so much more! There truly was never a dull moment.”*

AMANDA MASSEY, MARKETING INTERN



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AN EQUAL OPPORTUNITY EMPLOYER

[recruitment@tpwd.texas.gov](mailto:recruitment@tpwd.texas.gov)  
[tpwd.texas.gov/jobs](http://tpwd.texas.gov/jobs)

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## Internship Application Period

The summer internship application period is usually from October to early March. Most internship opportunities will be posted on the Texas Parks and Wildlife Department job page: [tpwd.texas.gov/jobs](http://tpwd.texas.gov/jobs)



“*Within just the first few weeks of the internship I had already attended an overnight intern orientation at Bastrop State Park, obtained driving and boat safety training, created a GIS locational map of the shrimp farms in Texas with my supervisor, and (due to my supervisor being a statistical analytics expert) began two different online courses; one in statistical software programming using SAS and SQL.*

COBY BELL, COASTAL FISHERIES INTERN



## Field vs Office

Student interns may be given the opportunity to gain practical experience across our 13 divisions. Our internship opportunities are most commonly in the following divisions:

- Coastal Fisheries
- Communications
- Infrastructure
- Inland Fisheries
- Law Enforcement
- State Parks
- Wildlife

An internship in the field may include conducting ongoing research efforts to reintroduce a rare species to the wild, educational and interpreting activities or park operations. Office interns may create marketing campaigns, work on sustainability projects or participate in GIS mapping.

## Minimum Requirements

- Current enrollment in an accredited college or university at time of application
- Minimum 18 completed semester hours at time of application
- Overall 2.5+ GPA at time of application
- Must possess a valid state driver's license, when applicable

## Compensation

Many of our internships are paid. Pay is determined by the number of college credit hours completed at the time of application.

Class Standing	Credit Hours	Pay Rate
Freshman, Sophomore, Junior	18-89	\$12.00/hour
Senior	90+	\$12.50/hour
Graduate/PhD	Any	\$13.50/hour



## Housing

Many field internships at wildlife management areas and state parks may provide housing. This may vary from a cabin, to an RV, a bunk house, or other types of shelter. Information on housing will be included in job descriptions if provided.

## Out of State/Citizenship

Students from out of state and from other countries are welcome to apply for any of our internship positions. However, Texas Parks and Wildlife does not currently sponsor any students for work permits. All legal documentation for the right to work in the United States for paid positions must be provided by the applicant.

“*This has really been an extraordinary experience, and I really appreciate everything the Technicians and Biologists did for me.*

BRYAN SPENCER, WILDLIFE INTERN